

# AIHA

## Yuma Pacific – Southwest Section 2021 Meeting

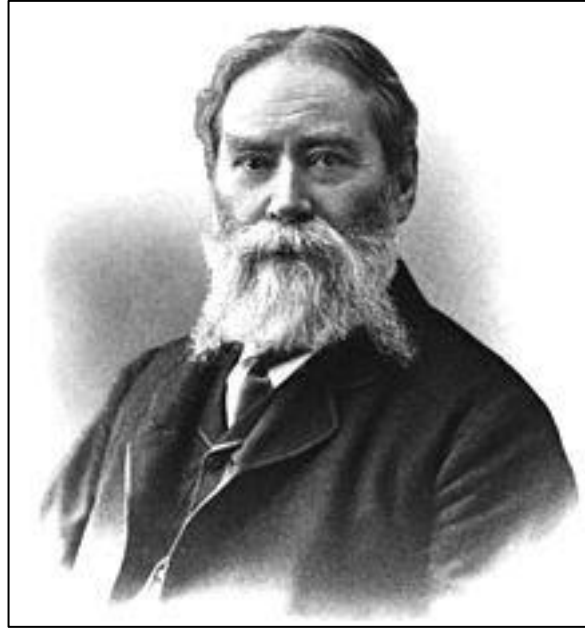
Clarity In Ethical Decision Making  
1/22/21 @ 2:20-2:55pm Pacific

Glenn Barbi



# Taking Up the Rear





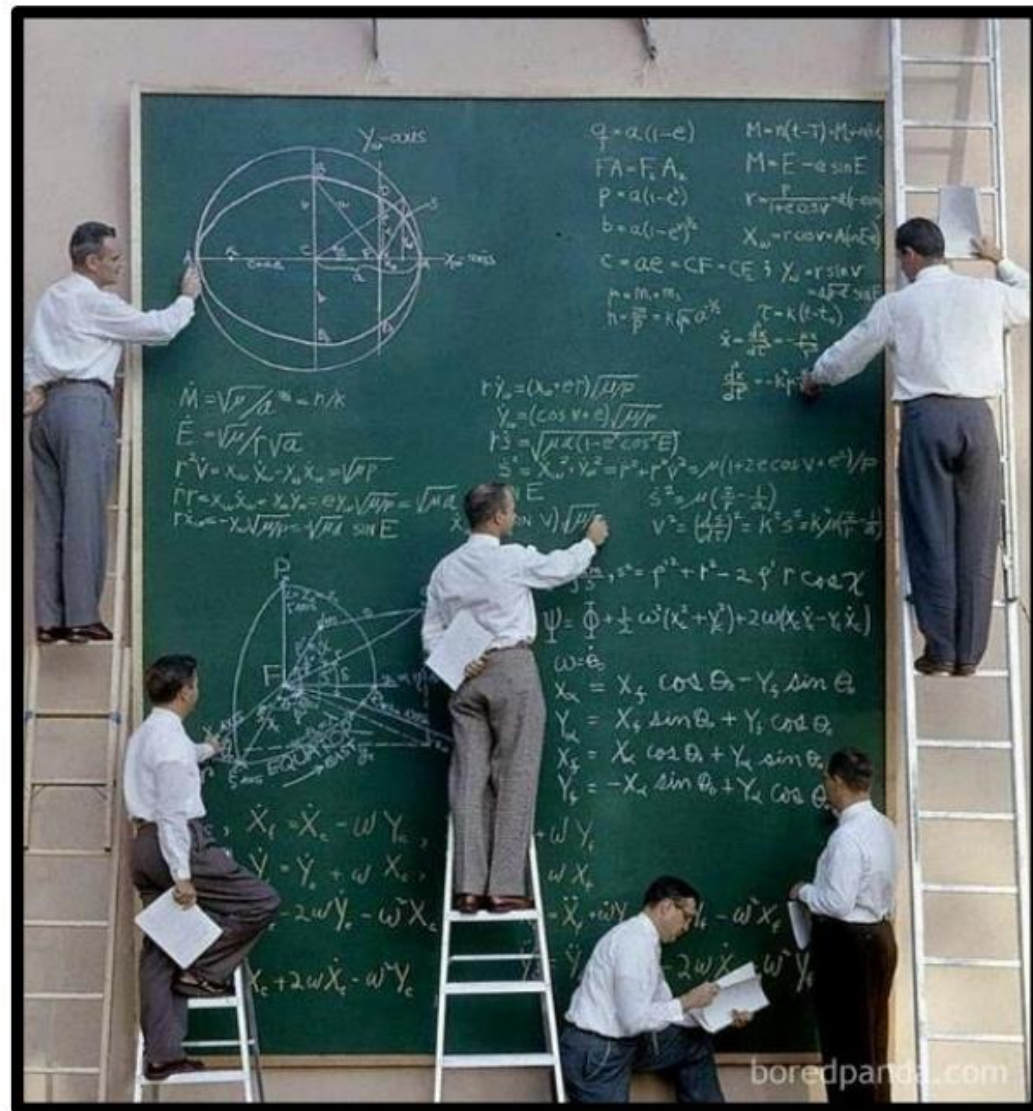
*“One thorn of experience is worth a whole wilderness of warning”*

*- James Russell Lowell, 18<sup>th</sup> Century Poet*

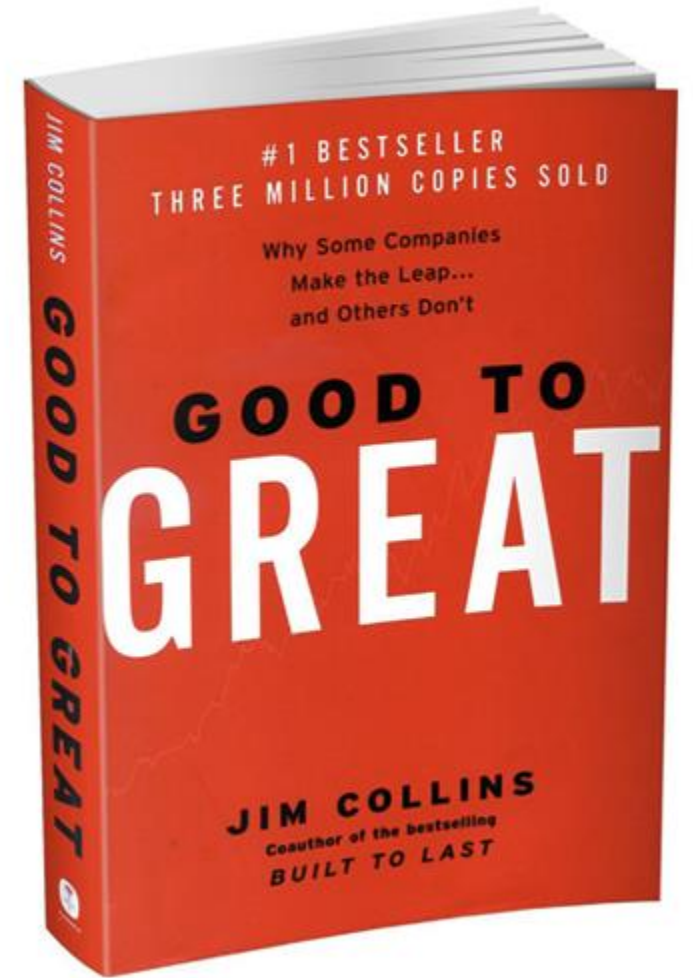
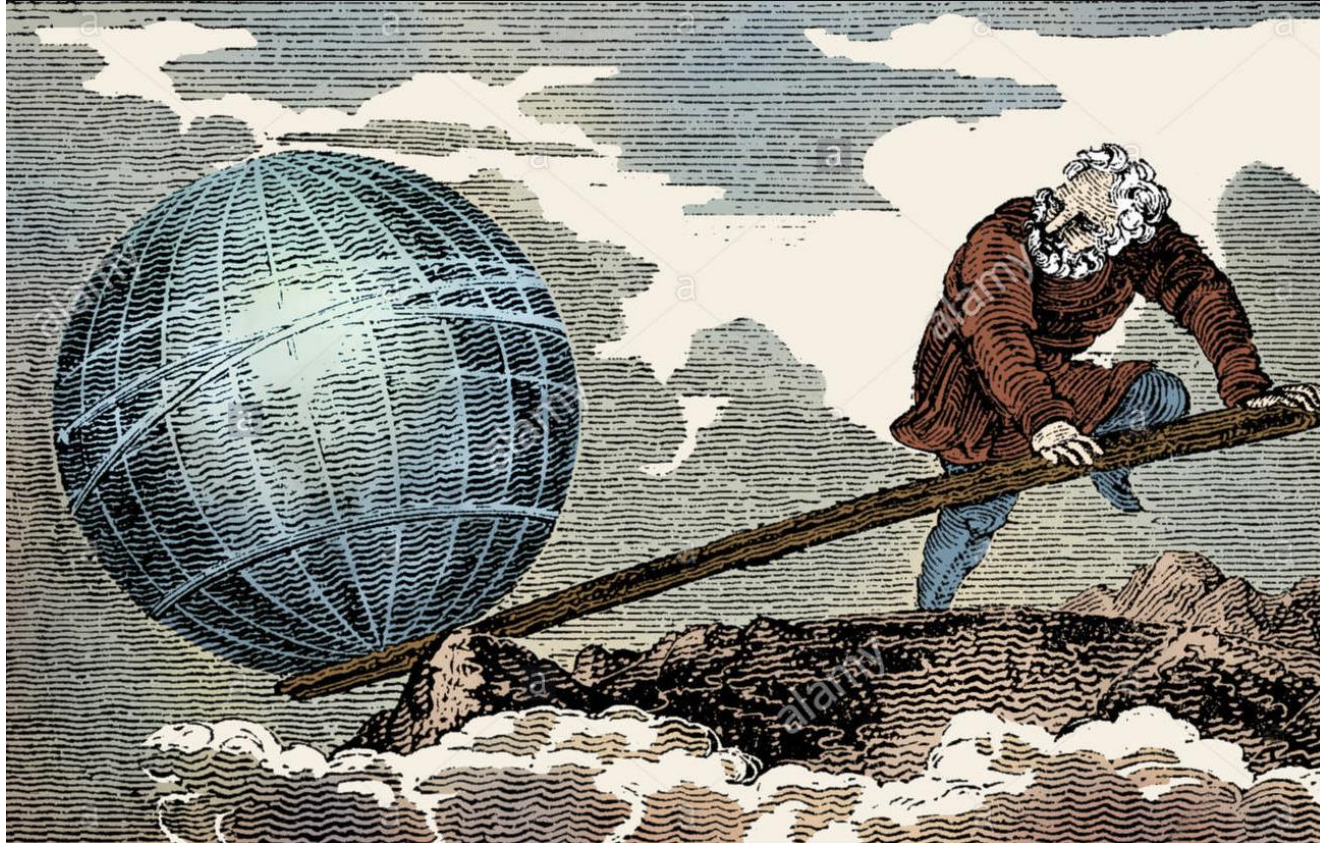




VS





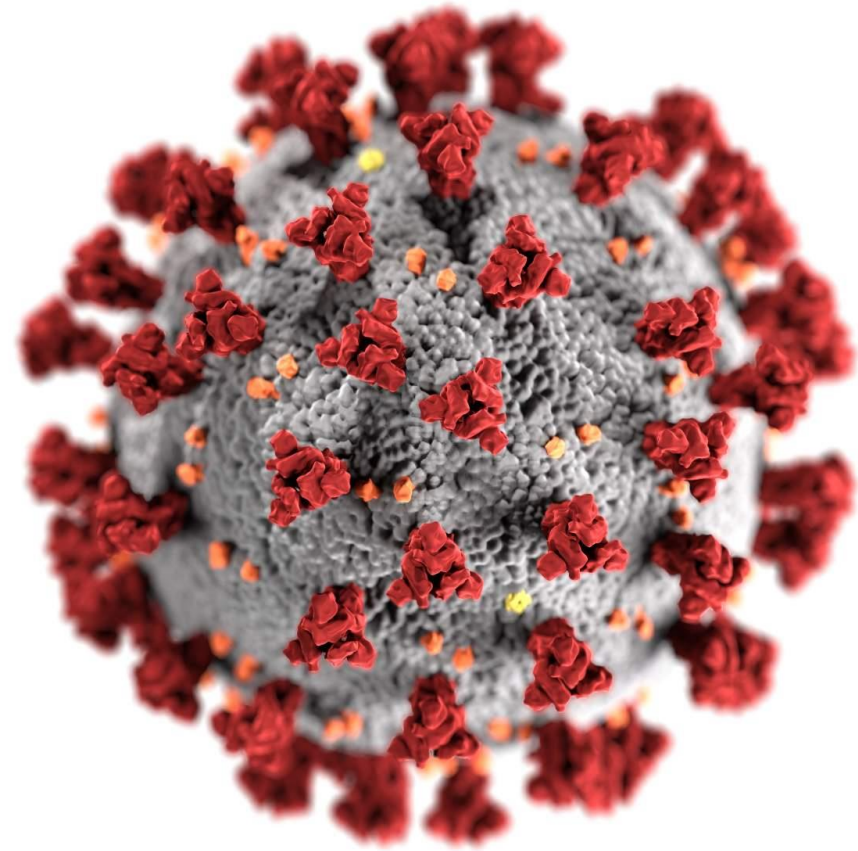


# Ethical Decision Matrix for Large Organizations



# Organizational Spike Proteins

- Work well up, terrorize down
- Opaque to executive management
- Takes unjustified credit
- No personal responsibility
- Perceived high performance inhibits executive action





## Industrial Hygienist Turned Chief Ethics Officer







“A man’s got to know his limitations...”